

Boundary Outlet Gender Pay Gap 2023

The UK Government has introduced new reporting regulations under the Equality Act 2019 requiring companies with over 250 employees to disclose their gender pay gap annually from April 2017. This report sets out our results for the year to 5th April 2023.

PAY GAP DIFFERENCE BETWEEN MALE AND FEMALE EMPLOYEES

	Mean	Median
Hourly rate of pay	11.8%	0.0%

PROPORTION OF MALE AND FEMALE EMPLOYEES ACCORDING TO QUARTILE PAY BANDS

Male	27.1%	Lower Quartile	72.9%	Female	
Male	22.9%	Lower Middle Quartile	77.1%	Female	<i>75.2% of our workforce are female</i>
Male	14.8%	Upper Middle Quartile	85.2%	Female	
Male	34.6%	Upper Quartile	65.4%	Female	

Nobody received bonus in this reporting year

Report confirmed as accurate by Robert Mitchell, Finance Director - April 2023