

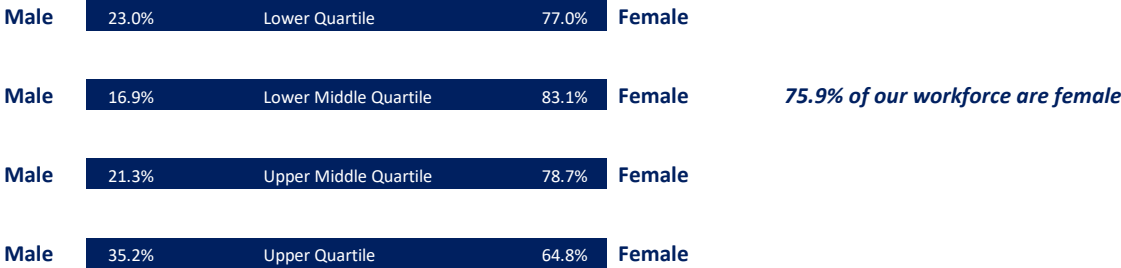
Boundary Mill Stores Gender Pay Gap 2022

The UK Government has introduced new reporting regulations under the Equality Act 2019 requiring companies with over 250 employees to disclose their gender pay gap annually from April 2017. This report sets out our results for the year to 5th April 2022.

**PAY GAP DIFFERENCE
BETWEEN MALE AND FEMALE EMPLOYEES**

	Mean	Median
Hourly rate of pay	7.8%	0.0%

**PROPORTION OF MALE AND FEMALE
EMPLOYEES ACCORDING TO QUARTILE PAY BANDS**



Nobody received bonus in this reporting year

Report confirmed as accurate by Robert Mitchell, Finance Director - April 2022