

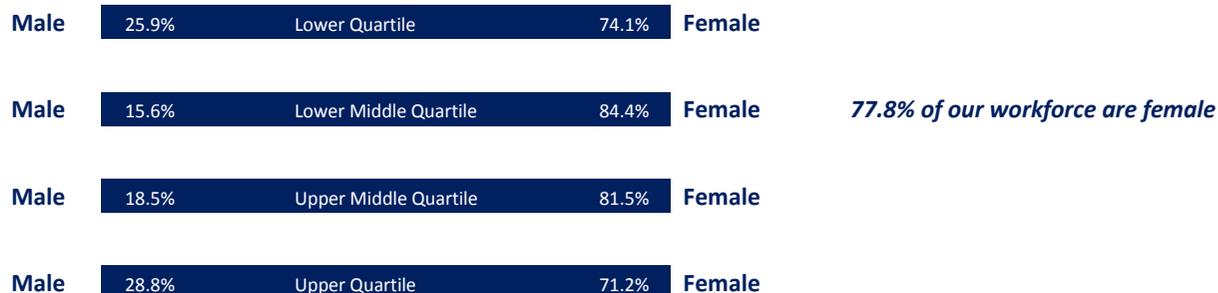
Boundary Mill Stores Gender Pay Gap 2018

The UK Government has introduced new reporting regulations under the Equality Act 2019 requiring companies with over 250 employees to disclose their gender pay gap annually from April 2017. This report sets out our results for the year to 5th April 2018

PAY GAP DIFFERENCE BETWEEN MALE AND FEMALE EMPLOYEES

	Mean	Median
Hourly rate of pay	4.3%	0.0%

PROPORTION OF MALE AND FEMALE EMPLOYEES ACCORDING TO QUARTILE PAY BANDS



PROPORTION OF MALE AND FEMALE EMPLOYEES RECEIVING BONUS PAY



BONUS DIFFERENCE BETWEEN MALE AND FEMALE EMPLOYEES

	Mean	Median
Bonus	26.1%	40.7%

Report confirmed as accurate by George Middlemiss, Finance Director - April 2019

